

Sunday 5 July 2015

08:30 a.m. – Church Service
Venue: St Luke's Anglican Church, St. George



Monday 6 July 2015

9:00 a.m. – 10:00 a.m.
TRIPARTITE OPENING CEREMONY

10:00 a.m. – 10:30 a.m. *BREAK*

SESSION 1 10:30 a.m. – 12:00 p.m. **Personal Liability Under the Safety and Health at Work Act**

Presenter: Attorney-at-Law

12:00 p.m. – 1:30 p.m. *LUNCH*

SESSION 2 1:30 p.m. – 2:30 p.m. **Rebuilding After an Accident**

Presenters: BICO/Preconco/McBride Case Studies

2:30 p.m. – 2:45 p.m. *BREAK*

SESSION 3 2:45 p.m. – 4:00 p.m. **Learning from Accidents**

Presenter: Mr. Mark Sargeant, Forensic Consultants Inc.



Tuesday 7 July 2015

SESSION 1 9:00 a.m. – 10:15 a.m. **The Globally Harmonized System of Classification and Labelling of Chemicals (GHS)**

Presenter: Mr. Philip Pile, EPD

10:15 a.m. – 10:30 a.m. *BREAK*

SESSION 2 10:30 a.m. – 12:00 p.m. **Making Sense of Material Safety Data Sheets (MSDS)**

Presenter: Ms. Gennia Oxley, Ministry of Agriculture

12:00 p.m. – 1:30 p.m. *LUNCH*

SESSION 3 1:30 p.m. – 2:30 p.m. **Safe Management of Obsolete Chemicals**

Presenter: Ms. Tonya Armstrong, EPD

2:30 p.m. – 2:45 p.m. *BREAK*

SESSION 4 2:45 p.m. – 4:00 p.m. **How Risk Assessment Makes Workplaces Safer**

Presenter: Mr. Errol Goodridge, Labour Department

4:15 p.m. Closing



Wednesday 8 July 2015

SESSION 1 8:45 a.m. – 9:30 a.m. **The Provisions of the Barbados Building Code**

Presenter: Mr. Emile Trotman – Barbados Standards Authority

9:30 a.m. – 10:15 a.m. **Building Cents: Design with Safety in Mind**

Presenter: BAPE Representative

10:15 a.m. – 10:30 a.m. *BREAK*

SESSION 2 10:30 a.m. – 11:15 a.m. **Can You Stand the Pressure?**

Presenter: Mr. Peter Thompson

11:15 a.m. – 12:00 p.m. **Lifts, Hoists and Passenger Safety: What Building Owners and Occupiers Must Know.**

12:00 p.m. – 1:30 p.m. *LUNCH*

SESSION 3 1:30 p.m. – 3:00 p.m. **Emergency Procedures: From Plan to Practice**

Presenter: Barbados Fire Service

3:00 p.m. – 3:15 p.m. *BREAK*

3:15 p.m. – 4:15 p.m. **Case Study – Massy Stores, Rendezvous**



Thursday 9 July, 2015

SESSION 1 8:45 a.m. – 10:30 a.m. **Managing Communicable and Non-Communicable Diseases Among Employees.**

Presenter: Dr. Corey Forde

10:30 a.m. – 10:45 a.m. *BREAK*

10:45 a.m. – 12:00 p.m. **Managing Communicable and Non-Communicable Diseases Among Employees. - Cont'd**

12:00 p.m. – 1:30 p.m. *LUNCH*

During the afternoon the focus on workplace wellness will continue however the specific area is to be determined.



Friday 10 July 2015

SESSION 1 9:00 a.m. – 10:15 a.m. **How to Develop an OSH Policy**

Presenter: Mr. Tony Roachford

10:15 a. m. - 10:30 a.m. *BREAK*

10:30 a.m. – 12: 00 p.m. **Avoiding Crime: Personal Safety at Work**

Presenter: Mr. David Elcock

Closing

The deadline for registration for the seminars is 19 June 2015.

Labour Department: 1940 – 2015 Promoting Justice in Employment

It should be noted that for 100 years after emancipation in 1838 our people continued to exist and toil in this land under slave-like conditions. Real change, and indeed real emancipation, began to come about **after** the broad masses rose up in the expressions of discontent which we now refer to as the civil disturbances of 1937.

The **Labour Officers Act** was tabled in the House of Assembly in 1938 and the 1st Labour Officer – **Guy Perrin** took up duties in January 1940. Reflecting the reality of the times, Perrin is quoted in 1946 - the **most unhappy state of affairs is to have a community with a smouldering sense of injustice which has no voice or outlet.**

Together with the Trade Union Act of 1940, the arrival of the **Labour Officer** marked the beginning of the modern system of labour management which is in use today.

As we go about our daily lives in a free democratic society in which the system of labour management stands as one element of our social stability, we as Barbadians must be cognizant of the role the **Labour Department** has played in the transformation of our society through delivery of the services which support its mandate: To

- receive and investigate all representation of employers and workers with a view to the settlement of disputes and grievances and to conciliation;
- advise with regard to the betterment of industrial relations and generally on labour matters;
- ensure the due enforcement of relevant labour legislation; and
- give technical information and advice as to the most effective means of complying with the said laws.

OCCUPATIONAL SAFETY AND HEALTH SECTION



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“Promoting the Attainment and Maintenance of Desirable Standards of Occupational Safety and Health Practice in Barbados”

The Labour Department

in association with the

National Advisory Committee on Occupational Safety and Health

OCCUPATIONAL SAFETY AND HEALTH WEEK



PROMOTING JUSTICE IN EMPLOYMENT – BUILDING A CULTURE OF SAFETY

5 JULY – 10 JULY 2015

ACCRA BEACH HOTEL AND SPA
ROCKLEY, CHRIST CHURCH